"Evidence-Based Steps to Effective Management of Difficult Clients"

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OBJECTIVES

- Recognize the difficult patterns in past and current therapeutic interactions that impede treatment progress.
- List the past, present and future components of problem exchanges with one's clients.
- Demonstrate skill in managing difficult client interactions by conducting in-the-moment assessment.
- Develop a personal intervention plan using straight-forward, evidence-based and research-supported interventions.
- Through guided practice, demonstrate skills for proactively intervening with clients.

PROGRAM OUTLINE

Assessment: Unraveling the Strands of the Treatment Relationship

- Integration of all assessment and intervention components
- Assessing the past: Clinicians' emotional "philosophy": What is it, where did it come from, and how it impacts clinical work
- Common, treatment-blocking patterns with difficult populations:
- Secondary trauma patterns with abuse/trauma/attachment disrupted child and adult clients
- The "change spiral" with substance abusers
- "Knee-jerk" reactions to intense, acting-out clients
- > Boundary-testing "traps" with personality disordered clients
- Traps with personality disordered clients
- Assessing the present: The neuropsychological and behavioural aspects of client AND clinician reactions in session
- Assessing the future: The ripple effects of "tug-of-war" interactions during clinical interactions

 Treatment planning tool for quick, in-the-moment, assessment of actions and reactions during clinical work

<u>Intervention: Overview of Effective Management Strategies for Difficult</u> Clients

- Mindfulness and acceptance strategies for defusing unhelpful exchanges
- Defusion from unhelpful thinking and focusing on the core values of one's work
- Orient toward the client using present moment contact and skills of empathic attunement
- Client-centered, assertive engagement and boundary maintenance

Intervention: Putting it into Practice

- Implementation of the strategies with difficult clients: Prototype intervention plans for
- > abuse/trauma clients,
- substance abusers,
- > emotional/behavior disordered children and adults, and
- personality disordered clients
- Designing your own intervention plan for work with a specific client

<u>Summary and Conclusions: Tying it all together without touching the</u> rope

- It's never too late: What to do if negative outcomes have already occurred
- Re-scripting your professional identity as a clinician