



Prevalence of Job Stress

- 42% of employees think their coworkers need help with stress.
- 29% of employees put themselves in the highest category of stress.
- WHO estimates that only 5-10% of the workers in developing countries have access to adequate occupational health

services





Prevelue of Job StressOver half of all Australian workers agree that increasing change and complexity at work are leading to job dissatisfaction and high levels of stress at work. I in 5 Australian employees report that they have taken time off work due to feeling mentally unwell in the past 12 months. Among those who have taken off work-46% consider their workplace mentally unhealthy..

Physical Symptoms

-Ins	omnia	

- -Fatigue
- -Frequent colds
- -Indigestion
- -Nervous stomach
- -Shortness of Breath

- -Headaches
- -Back pain
- -Loss of appetite
- -Overeating
- -Tense shoulders
- -Diarrhea

Psychological Symptoms

Pessimism
Anxiety
Forgetfulness
Illogic
Boredom
Apathy
Indecision
Loneliness
Impatience
Feeling hopeless
Rigid thinking
Wanting to escape

Behavioral Symptoms

Irritability

- Bossiness
- Accident prone
- -Social isolation
- Aggressiveness
- Restlessness
- Defensiveness

- -Suspiciousness
- Poor hygiene
- □ -No sense of humor
- Easily upset
- Poor work
- -Absenteeism

Job Stress and Depression

- Difficulty making decisions
- Feeling like everyone is against you
- Bleak attitude about the future
- Bored with everything
- Former hobbies bring no pleasure
- Suicidal thoughts

Job Stress and Depression

- □ Insomnia or hypersomnia
- Feeling hopeless or worthless
- □ Irritability
- Rapid weight loss
- □ Low appetite
- Feeling like "going away"
- □ Social isolation













Effects of Acute Alcohol on Other Neural Circuits

GABA and Glutamate Systems

- Increases the effects of GABA, the major inhibitory neurotransmitter in the brain
- Inhibits the effects of glutamate, the major excitatory neurotransmitter in the brain
- Contributes to decreased anxiety and increased sedation during acute alcohol intake

GABA = gamma-aminobutyric acid. Source: Littleton I. Alcohol Haalth Res World 1998;32:13:24









Cognition and AlcoholDrinking on a regular basis -- cognitive deficits
such as:- ↓ performance on tests of visual and spatial
perception- ↓ visual and spatial learning ability- ↓ visual and spatial learning ability- ↓ ability to make fine motor movements- ↓ adaptive abilities- ↓ short-term memory- ↓ non-verbal abstract learning- ↓ abstract thinking ability- ↓ conceptual thinking ability













The "White Knuckle" Paradox

- "Just say no" produces working memory load, increasing the activity in the anterior cingulate cortex to monitor and assess errors in learned behaviors.
- Addiction can cause trouble activating the anterior cingulate cortex.
 - This is why many recovery programs incorporate contingency planning and relapse prevention so that problem solving ahead of time can minimize working memory load.













Chronic MJ Use:

Tolerance: Receptor Site Degradation
Receptor sites immediately dwindle.
Overstimulation: suck receptor sites into the cell.
Then: receptor sites dismantled
Can reduce 90 % of receptor sites.
Life becomes boring
Difficult to learn from negative experiences.



















Hunger can be physical or emotional need. Understanding the need to eat is fairly straightforward. ----not just to eat, but to eat well. Anger is a normal, healthy emotion to experience. Take time to understand what is causing your anger, and know how to properly express it. Loneliness can occur when we are by ourselves or when surrounded by many people. We isolate ourselves when we don't feel like others can understand us, withdrawing into ourselves out of fear or doubt. Tiredness takes a toll on our bodies, mind, and spirit. When our days are filled with busyness it is easy to ignore how tired we become. However, running on low energy compromises our ability to think and our capacity to cope.

The Middle Path

 Normally, when dopamine binds to D2 dopamine receptors, the receptors change shape and cannot send another signal until they go through a recycling process.

 The receptor is taken inside the neuron and chemically treated so that it can return to a functional state. This recycling process is messy, with the loss of some receptors in the process. If loss of receptors outpaces the rate at which the neuron makes new ones, D2 dopamine receptor levels will decline.

- Moderate- size rewards stimulate moderate dopamine release, and a relatively small portion of the receptors go through this recycling process, leaving a large population of D2 dopamine receptors available to put on the indirect pathway brakes.
- In contrast, drug use surges dopamine release to the extreme; with overwhelming dopamine release the D2 dopamine receptor population becomes depleted. The person becomes less able to put the brakes on habits. In recovery those receptors come back over a period of weeks and month





OARS

The OARS are the skills that can be used by interviewers to help move clients through the process of change.

> Open-ended questions Affirmation Reflective listening Summarising



Factors that Impair DNA and Cells

- When cells divide
- Telomeres shorten
- Gene expression changes
- Impairs cellular repair
- Recycling of cells slows
- Errors accumulate
- Cells fail
- Cells die





Factors that Shorten Telemeres

- Aging
- Cardiovascular disease
- Smoking
- Obesity (more than smoking!)
- Type 2 Diabetes
- Social isolation
- Poor diet
- No exercise
- Poor sleep
- Alcohol and other drugs
 - All rendering DNA vulnerable to damage





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StressActivation of corticotropin releasing
hormone (CRH):Contributes to delayed gastric
emptyingIncreased colonic activityIncreased colonic activityFunctional bowel disease (IBS)Increase in gut permeabilityLeaky gut – antigens leaking outToxic liver overloadSystemic disease







Introducing the Brain's Brain

•Human evolution is the story of growth & increased complexity of the cortex

•PFC- 20% of the human brain is comprised of the frontal lobes (FYI - 3.5% of the cat's brain is in the frontal lobe)



The Mind's Operating Networks:

- Salience Network:
- the material "me"
- emotional and reward saliency;
- Default Mode Network:
- mind-wandering; fantasying, ruminating
- mentalizing, projecting to the future or past;
- Central Executive Network:
- moment to moment monitoring of experience
- selection, planning, toward goals;















Pre-Frontal Cortex

• Dorsolateral pre-frontal cortex (DLPFC)--working memory: 7, plus or minus 2,or 20-30 seconds of information

- Orbital frontal cortex (OFC)
 - Social brain
 - Affect regulator
 - Empathy
 - Attachment, warmth, and love
 - Connections with limbic area, i.e., amygdala
 - Phineas Gage










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Examples of Neuroplasticity

- London cabdrivers larger right posterior hippocampus. The longer they were on the job, the larger the size of their hippocampus. (Maguire, et al, 2000)
- Adults who juggled three balls for 3 months increased grey matter in the midtemporal area and left posterior intraparietal sulcus. -3 months of little or no juggling, -- grey matter decreased and approached baseline values. (Draginski, et al, 2003)

Examples of Neuroplasticity

- Musicians using specific fingers to play their instruments showed enlarged areas of their somatosensory strips associated with those fingers. (Pantev, et al, 2001)
- Blind Braille readers showed enlarged cortical areas associated with their reading finger compared to blind non-Braille readers and to sighted people. (Pascul-Leone & Torres, 1993)























Brain intro Summary

- The Brain's Brain
- The Default Mode Network
- Brains can be rewired
- New neurons can be generated
- The two hemispheres and emotion

























Variability is healthy

Notice how heart rate increases with inhale. Heart rate decreases with exhale. This pattern shows high vagal tone (high PSNS activity) and a high amount of heart rate variability. Peak/valley differences = vagal tone *when respiration is in normal range*



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CBT vs. Metacognitive Models

(ACT, DBT, MBCBT, etc.)

CBT Rationale=control

Cognitive restructuring

Breathing retraining

Interoceptive exposure to lessen fear & avoidance

Situational exposure to lessen fear fear and avoidance

MC Models Rationale=relinguish control

Thought Diffusion

Observe & accept

Interoceptive exposure with acceptance of internal cues

Situational exposure to achieve life values and goals





Deceptively Simple but so Complex Exposure Techniques

Beta- endorphin is co-released along with ACTH but is momentarily blocked by ACTH at the common receptor sites.

The therapeutic effects from exposure in part result from betaendorphin anxiolytic effects 20 minutes after the exposure































Loneliness

- In Portugal 1000 people
 65> assessed:
 - Loneliness was the single most important predictor of depression (Paul, et al, 2006)
- In London 2600 people 65>
 - More than 15% were at risk for social isolation and depression (Illife et al., 2007)





Hungry Systems of the Social Brain

- Brain Structures
 - Orbital Frontal Cortex (OFC)
 - Amygdala
 - Insula
 - Cingulate
 - Mirror Neurons
 - Spindle Cells
 - Facial expression modules






































Exercise: mitochondria recycling loop

• Disposes of the unhealthy so that those that survive can dominate by:

- Reactive oxygen species (ROS) trigger mitophagy (killing off damaged mitochondria) and:
- Mitochondrial biogenesis (the generation of new mitochondria).

Mechanism	Impact		
Gene Expression	Neuroplasticity (Cottman & Blanchard, 2002) Neurogenesis & Neuroplasticity (Adlard, et al, 2005)		
Brain Derived Neurotrophic Factor (BDNF)			
Insulin-like Growth Factor (IGF-1)	Energy Utilization		
Nerve Growth Factor	Enhanced Neuroplasticity		
Vascular Endothelial Growth factor (VEGF)	(Fabel, et al, 2003)		

Exercise Improves Sleep

Exercise improves sleep quality and normalizes circadian rhythms.

- increases slow wave sleep and total rest time
- · decreases the amount of time to fall asleep
- decreases the amount of time spent in nonrestorative sleep.

Lack of restorative sleep increases PICs and is associated with chronic disease

A single night of sleep deprivation results in higher levels of PICs























Recovered Memory Therapy? Be Careful!

- 183 claims of repressed memories of early childhood abuse:
- 100% report torture/mutilation (no evidence)
- 100% in therapy 3-5 years after first "memory"
- 83% employed before therapy—37% after therapy
- 23% lost parental custody
- 100% estranged from families
- 10% SI before therapy—67% after therapy!















Comfort Food?

- Food rich in carbs favor the transport of tryptophan over other amino acids
 - · Briefly boosts serotonin
 - Brief ↓anxiety and depression

Then ↑ anxiety and depression
In low light environments and winter ↑
carbs

















Amino Acid	Neurotransmitter	Effects
L-Trytophan	Serotonin	Improves sleep and calmness and mood
L-Glutamine	GABA	Decreases tension an irritability
L-Phenylalanine	Dopamine	Reduces anger and increases feelings of pleasure
L-Phenylalanine	Noreprinephrine	Increases energy, feelings of pleasure, a memory



Low B-1	Low B-2	Low B-6	Low B-12	Folic Acid
*Decreased Alertness *fatigue *Emotional Instability *Decreased reaction time	*Trembling *Sluggish *Tension *Depression *Eye problems *Stress	*Nervousness *Irritable *Depression *Muscle weakness *Headaches *Muscle Tingling	*Mental slowness *Confusion *Psychosis *Stammering *Limb weakness	*Memory problems *Irritable *Mental sluggishness

















Vitamin D

- Vitamin D receptors (VDR) are located in the cortex, hippocampus, and cerebellum:
 - deficiency common in older adults implicated in neurologic disorders.
 - deficiency associated with depression.

Associated with:

- Glial cell-derived neurotrophic factor (GDNF)
- Nerve Growth Factor (NGF)
- Brain-Derived Neurotrophic Factor (BDNF)











Diet Summary

- -The importance of breakfast
- -The perils of simple carbohydrates
- –Essential fatty acids
- -Transfatty acids clogging
- -3-4 balanced meals













Poor Sleep Linked to Alzheimer's

Lack of sleep or waking up several times may increase the risk of Alzheimer's disease

Getting less sleep or sleeping poorly is tied to an increase in brain levels of beta-amyloid

Older adults, (average age 76); those who said they got under five hours a night, or who slept fitfully had higher levels of beta-amyloid in the brain than those who slept over seven hours a night

























Brain Clearing

- "Glymphatic" system, a nod to both glial cells and its functional similarity to the lymphatic system
 - -Sleep as a dishwasher for your brain



 Sleep clears B-amyloid in the brain via increased CSF flow in interstitial space

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DEEP SLEEP This PET scan shows that activity quiets down in many areas of the brain during deep sleep. The purple areas are the least active.



DRUGGED SLEEP Most sleeping drugs induce a deeper sleep than normal. The purple areas on this PET scan show that much of the brain is inactive.




Sleep Hygiene

- Avoid drinking large quantities of liquid at night. This will lower the sleep threshold and cause you to wake up to urinate.
- Avoid bright light at least a few hours before going to sleep. Don't work on the computer into the late evening.





- Try eating a light snack with complex carbohydrates before bed. Foods rich with L-Tryptophan are advisable. Don't eat anything with sugar or salt before bed.
- Avoid protein snacks at night because protein blocks the synthesis of serotonin and as a result promote alertness.























Mindfulness and the Brain

• Long-term meditators show increased thickness of the medial prefrontal cortex and also enlargement of the right insula (Lazar, et al, 2005).



- The middle prefrontal cortex has been associated with self observation and mindfulness meditation (Cahn and Polich, 2006).
- A shift to the left PFC which puts a
 positive spin on the experience (Davidson, et al., 2003).





























Abbreviation Glossary

- AAI—Adult Attachment Inventory
- ACTH—Adrenocorticotropin Hormone
- ACC—Anterior Cingulate Cortex
- BDNF—Brain Derived Neurotrophic Factor
- CRH—Corticotropin Releasing Hormone
- DA—dopamine
- DLPFC—Dorsolateral Prefrontal Cortex
- DMN—Default Mode Network
- ISS—Infant Strange Situation
- OFC—Orbital Frontal Cortex
- NE—Norepinphrine
- NMDA—n-methyl-D-asparate receptors
- 5-HT—Serotonin

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